

## CUSTODIAL CARE

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How do you handle jurors that provide Custodial Care to a family member?

What if they receive pay from Human Services Agency, In-Home Supportive Services, do you consider this their employer and require them to appear or postpone allowing time to get a replacement while they attend jury duty?

My take is this is their employment and they should be treated like all other In-Home Supportive Service employees that care for patients other than family members. Please let me know how you handle this type of situation.

1	Sherry Spears	In Fresno it depends, if they say they are a IHSS employee and there's no one to take their place to care for the individual, then we don't excuse since it would be an employer hardship and we would postpone their service so that they can make arrangements. If they are caring for a family member, even if they receive IHSS funding, and there is no one to take their place, then we would excuse for a temporary family hardship
2	Diane Collins	Mendocino County is the same as Fresno County. What makes the difference for us is the fact it is a "family" member.
3	Carol Sharek	Tehama County is the same as Fresno & Mendocino
4	Arlene Cervantes	In Riverside we excuse the juror as long as they are caring for a family member (paid or not paid). If it's a non-family member, we would require them to serve because their employer would need to get someone to cover the person they are caring for. When caring for family members and being paid, the agency will not send someone to cover.
5	Lupe Castaneda	Santa Clara County has the same procedure as Fresno
6	Edwin Harper	Yolo is the same as Riverside